

Spiritual Gifts



**CORE
CLASS**

2023

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WORKSHOP OVERVIEW

Welcome!

We have some big questions we want to address today:

- What makes you uniquely you?
- How do you fully experience the joy of your purpose?
- What is God's plan for you?

God has given us similarities and differences.

How this core class fits into our discipleship process and mission:

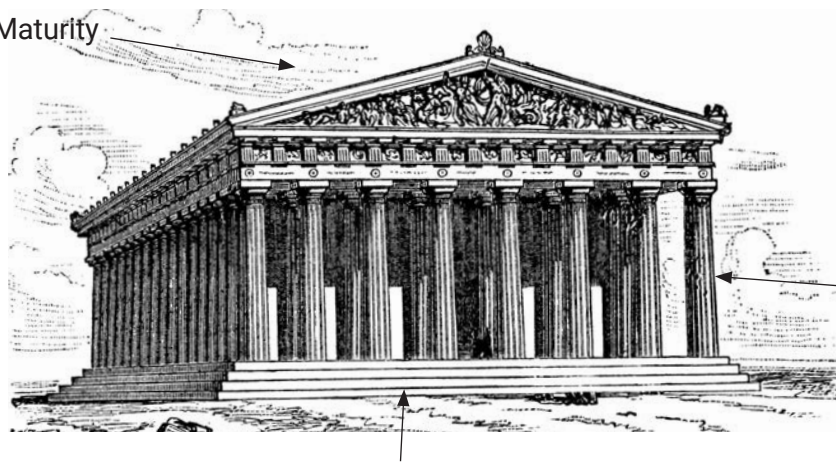
Mission: To make disciples of Jesus (*Matthew 28:18-20*)

Marks: Love God, Love One Another, Love our Neighbors (*Mark 12:30-31*)

Strategy: Connect, Grow, and Multiply (*Matthew 4:19*)

God has an intentional desire and design for unity and individuality within the Body, resulting in spiritual growth and maturity.

Resulting in Maturity



Diversity of Gifts

Unity is our Foundation

The Spirit provides unity and we are called to maintain unity through our character, actions, and core beliefs.

Ephesians 4:1-6

Necessary Character Qualities:

Necessary Actions:

Necessary Core Beliefs:

Round table discussion:

- What prevents or hinders unity in the church?

- Which of these character qualities or actions are most difficult for you?

THE IMPORTANCE OF DIVERSITY

of Gifts, Passions, and Personalities

Romans 12:5-8 (1 Corinthians 12:4-11)

We have a variety of gifts. We are called to use those gifts.

1 Corinthians 12:14-18

All parts matter. All parts are just where God wants them to be.

Round table discussion:

- What happens when we do not know our spiritual gifts?
-
-

- How do we know if our gifts are being used for the "common good" or for personal gain?]
-
-

- How do we set ourselves up for helping as many others as possible?
-

When a group of believers are unified and use their diverse spiritual gifts, the body of Christ matures and grows.

Ephesians 4:14-16

- Unity creates strength and maturity.
- Unity and maturity take place in a culture of truth and love.
- Unity is based upon the proper working of each individual part.

Our Role:

The purpose of diverse leadership voices - Ephesians 4:11-12

Our Goal:

To help you *identify and use* your spiritual gifts, *equipping* you in your area of passion for the growth and maturity of the Body of Christ.



SPIRITUAL GIFTS ASSESSMENT QUESTIONNAIRE

You will now be using the statements on the next pages to help you determine your preferences and Spiritual Gifts. To do this, first turn to the last page of the booklet, unfold the sheet, and turn back to page 8 (the next page). Make sure the Assessment Key on the last page (the fold-out) is covered by the pages from the questionnaire.

Then follow the 3-step directions listed above the Answer Grid.

Note: Understand that not being gifted or having passion in an area does not exempt you from basic obedience to the Scriptures to serve in love wherever God places you.

Spiritual Gifts Assessment Questions

1. I like to organize people, tasks and events.
2. I would like to start churches in places where they do not presently exist.
3. I enjoy working creatively with wood, cloth, paints, metal, glass or other materials.
4. I enjoy challenging people's perspective of God by using various forms of art.
5. I can readily distinguish between spiritual truth and error, good and evil.
6. I tend to see the potential in people.
7. I communicate the gospel to others with clarity and effectiveness.
8. I find it natural and easy to trust God to answer my prayers.
9. I give liberally and joyfully to people in financial need or to projects requiring support.
10. I enjoy working behind the scenes to support the work of others.
11. I view my home as a place to minister to people in need.
12. I take prayer requests from others and consistently pray for them.
13. I am approached by people who want to know my perspective on a particular passage or biblical truth.
14. I am able to motivate others to accomplish a goal.
15. I empathize with hurting people and desire to help in their healing process.
16. I can speak in a way that results in conviction and change in the lives of others.
17. I enjoy spending time nurturing and caring for others.
18. I am able to communicate God's word effectively.
19. I am often sought out by others for advice about spiritual or personal matters.
20. I am careful, thorough and skilled at managing details.
21. I am attracted to the idea of serving in another country or ethnic community.
22. I am skilled in working with different kinds of tools.
23. I enjoy developing and using my artistic skills (art, drama, music, photography, etc.)
24. I frequently am able to judge a person's character based upon first impressions.
25. I enjoy reassuring and strengthening those who are discouraged.
26. I consistently look for opportunities to build relationships with non-Christians.
27. I have confidence in God's continuing provision and help, even in difficult times.
28. I give more than a tithe so that kingdom work can be accomplished.
29. I enjoy doing routine tasks that support the ministry.
30. I enjoy meeting new people and helping them to feel welcomed.
31. I enjoy praying for long periods of time and receive leadings as to what God wants me to pray for.
32. I receive information from the Spirit that I did not acquire through natural means.
33. I am able to influence others to achieve a vision.

34. I can patiently support those going through painful experiences as they try to stabilize their lives.
35. I feel responsible to confront others with the truth.
36. I have compassion for wandering believers and want to protect them.
37. I can spend time in study knowing that presenting truth will make a difference in the lives of people.
38. I can often find simple, practical solutions in the midst of conflict or confusion.
39. I can clarify goals and develop strategies or plans to accomplish them.
40. I am willing to take an active part in starting a new church.
41. I enjoy making things for use in ministry.
42. I help people understand themselves, their relationships, and God through artistic expressions.
43. I can see through phoniness or deceit before it is evident to others.
44. I give hope to others by directing them to the promises of God.
45. I am effective at adapting the gospel message so that it connects with an individual's felt need.
46. I believe that God will help me to accomplish great things.
47. I manage my money well in order to free more of it for giving.
48. I willingly take on a variety of odd jobs around the church to meet the needs of others.
49. I genuinely believe the Lord directs strangers to me who need to get connected to others.
50. I am conscious of ministering to others as I pray.
51. I am committed, and schedule blocks of time for reading and studying scripture, to understand biblical truth fully and accurately.
52. I can adjust my leadership style to bring out the best in others.
53. I enjoy helping people sometimes regarded as undeserving or beyond help.
54. I boldly expose cultural trends, teachings, or events which contradict biblical principles.
55. I like to provide guidance for the whole person – relationally, emotionally, spiritually, etc.
56. I pay close attention to the words, phrases and meaning of those who teach.
57. I can easily select the most effective course of action from among several alternatives.
58. I can identify and effectively use the resources needed to accomplish tasks.
59. I can adapt well to different cultures and surroundings.
60. I can visualize how something should be constructed before I build it.
61. I like finding new and fresh ways of communicating God's truth.
62. I tend to see rightness or wrongness in situations.
63. I reassure those who need to take courageous action in their faith, family or life.
64. I invite unbelievers to accept Christ as their Savior.
65. I trust God in circumstances where success cannot be guaranteed by human effort alone.
66. I am challenged to limit my lifestyle in order to give away a higher percentage of my income.

67. I see spiritual significance in doing practical tasks.
68. I like to create a place where people do not feel that they are alone.
69. I pray with confidence because I know that God works in response to prayer.
70. I have insight or just know something to be true.
71. I set goals and manage people and resources effectively to accomplish them.
72. I have compassion for hurting people.
73. I see most actions as right or wrong, and feel the need to correct the wrong.
74. I can faithfully provide long-term support and concern for others.
75. I like to take a systematic approach to my study of the Bible.
76. I can anticipate the likely consequences of an individual's or a group's action.
77. I like to help organizations or groups become more efficient.
78. I can relate to others in culturally sensitive ways.
79. I honor God with my handcrafted gifts.
80. I apply various artistic expressions to communicate God's truth.
81. I receive affirmation from others concerning the reliability of my insights or perceptions.
82. I strengthen those who are wavering in their faith.
83. I openly tell people that I am a Christian and want them to ask me about my faith.
84. I am convinced of God's daily presence and action in my life.
85. I like knowing that my financial support makes a real difference in the lives and ministries of God's people.
86. I like to find small things that need to be done and often do them without being asked.
87. I enjoy entertaining people and opening my home to others.
88. When I hear about needy situations, I feel burdened to pray.
89. I have suddenly known some things about others, but did not know how I knew them.
90. I influence others to perform of their best capability.
91. I can look beyond a person's handicaps or problems to see a life that matters to God.
92. I like people who are honest and will speak the truth.
93. I enjoy giving guidance and practical support to a small group of people.
94. I can communicate scripture in ways that motivate others to study and want to learn more.
95. I give practical advice to help others through complicated situations.
96. I enjoy learning about how organizations function.
97. I enjoy pioneering new undertakings.
98. I am good at and enjoy working with my hands.
99. I am creative and imaginative.
100. I can identify preaching, teaching or communication which is not true to the Bible.
101. I like motivating others to take steps for spiritual growth.
102. I openly and confidently tell others what Christ has done for me.
103. I am regularly challenging others to trust God.

104. I give generously due to my commitment to stewardship.
105. I feel comfortable being a helper, assisting others to do their job more effectively.
106. I do whatever I can to make people feel that they belong.
107. I am honored when someone asks me to pray for them.
108. I discover important biblical truths when reading or studying scripture which benefit others in the body of Christ.
109. I am able to cast a vision that others want to be a part of.
110. I enjoy bringing hope and joy to people living in difficult circumstances.
111. I will speak God's truth, even in places where it is unpopular or difficult for others to accept.
112. I can gently restore wandering believers to faith and fellowship.
113. I can present information and skills to others at a level that makes it easy for them to grasp and apply to their lives.
114. I can apply scriptural truth that others regard as practical and helpful.
115. I can visualize a coming event, anticipate potential problems, and develop backup plans.
116. I am able to orchestrate or oversee several church ministries.
117. I am able to design and construct things that help the church.
118. I regularly need to get alone to reflect and develop my imagination.
119. I can sense when demonic forces are at work in a person or situation.
120. I am able to challenge or rebuke others in order to foster spiritual growth.
121. I seek opportunities to talk about spiritual matters with unbelievers.
122. I can move forward in spite of opposition or lack of support when I sense God's blessing on an undertaking.
123. I believe I have been given an abundance of resources so that I may give more to the Lord's work.
124. I readily and happily use my natural or learned skills to help wherever needed.
125. I can often make people feel at ease even in unfamiliar surroundings.
126. I often see specific results in direct response to my prayers.
127. I confidently share my knowledge and insights with others.
128. I figure out where we need to go and help others to get there.
129. I enjoy doing practical things for others who are in need.
130. I feel compelled to expose sin whenever I see it and to challenge people to repentance.
131. I enjoy patiently but firmly nurturing others in their development as believers.
132. I enjoy explaining things to people so that they can grow spiritually and personally.
133. I have insights into how to solve problems that others do not see.

List of Spiritual Gifts

(Romans 12; 1 Corinthians 12; Ephesians 4) and definitions (from *GiftsTest.com*):

ADMINISTRATION

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

APOSTLESHIP

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

CRAFTSMANSHIP

The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in construction environments to accomplish multiple ministry applications.

Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

DISCERNMENT

The gift of discernment is the divine strength or ability to spiritually identify falsehood, to distinguish between right and wrong motives and the spiritual forces at work in situations.

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

ENCOURAGEMENT

The gift of encouragement is the divine strength or ability to strengthen, comfort or urge others to action through the written or spoken word and Biblical truth.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

EVANGELISM

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming a born-again Christian.

Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

FAITH

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

GIVING

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7 65

HELPS

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry with the ability to often see the need before others do.

Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

HOSPITALITY

The gift of hospitality is the divine strength or ability to create a warm, welcoming environments for others in places such as your home, office, or church.

Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

INTERCESSION

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace, believing for profound results.

Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16

KNOWLEDGE

The gift of seeking to learn as much as possible about the Bible through gathering and analyzing data.

Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3

LEADERSHIP

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.

Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

MERCY

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

PROPHECY

The gift of prophecy is the divine strength or ability to communicate God's truth and heart in a way that calls people to a right relationship with God.

Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

SHEPHERD

The gift of shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

TEACHING

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and depth to other Christians.

Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

WISDOM

The gift of wisdom is the divine strength or ability to understand and to bring clarity to situations and circumstances often through applying the truths of Scripture in a practical way.

Acts 6:3,10; 1 Corinthians 2:6-13, 12:8

Round table discussion:

- Share your top 3:

- Did any of them surprise you?

- Are you already using any of these gifts?

PASSIONS

Ministry Passion Assessment

Knowing your ministry passion will release greater motivation and enthusiasm into your life and ministry! It's one of the key ways to serve the Kingdom purposes God has created you for! The purpose of this assessment is to help you identify your God-given ministry passions.

Take time to fill out the next section and be prepared to share and discuss. *Assume there are no obstacles to hinder you from fulfilling your heart's desire, and that everything is taken care of—family, money, career, time, education, etc.*

Ministry Passion Assessment Questions

1. If you could snap your fingers and success was guaranteed, what would you do for others?

2. What injustices or circumstances do you currently see in the world that annoys or angers you? These are things that if you think too long and hard on them, they may keep you awake at night.

3. I am excited about some things more than other things. I get most excited about...

4. At the end of my life, I'd love to be able to look back and know I did something about...

5. I find that when I am _____ time flies!
It doesn't even feel like work!

6. Use the chart below to help uncover a theme in your life that may give you an insight into your ministry passion. Some ministry passions can be centered on a people group or a social issue. Consider these partial lists—underline anything that tugs at your heart.

PEOPLE GROUPS

Infants	College students	Empty nesters	People with disabilities	Professionals / Young professionals
Children	The elderly	Young marrieds	People with mental health needs	Educators
Youth	Wives/Husbands	Immigrants	People with addiction	Social workers
Fatherless boys	Divorcees	The homeless	Inmates	First responders
Teen moms	Widows/widowers	The unemployed	The hospitalized	Nurses
Single parents	Singles	The poor		
Moms of young children	Parents			

SOCIAL ISSUES

Evangelism	Family	Unsafe neighborhoods	Poverty / Generational Poverty	Politics
Discipleship	Child care	Incarceration	Transportation limitations	The Economy
Homosexuality	Domestic violence	Education	Affordable housing	Government
Hard religion	Child abuse	Health Care	Addiction & Overdose	Unemployment
Immigration	Elder abuse	Fitness & Nutrition	Foster children	Racism
Suicide	Violence	Food insecurity / Hunger	Abortion	The environment
Loneliness	Human trafficking			Technology

How would you summarize a statement about what you've underlined above? I.e.: "I would say my ministry passion is to *(people group)* around the issues of *(social issue)*."

7. Now, let's focus on the ministry passion categories at Bible Center. Which **one** of these passion categories best reflects your area of passion?

✓	Passion Categories	<i>The heart of these ministries is...</i>
	Worship Ministries	<i>equipping the church to worship through the Word, music, the arts, technology, etc.</i>
	Discipleship Ministries	<i>focused on helping people continue to grow to become more like Christ.</i>
	Care Ministries	<i>assisting people in the church and community with their physical, emotional, relational, and spiritual health.</i>
	Connection Ministries	<i>welcoming visitors and attenders into a relationship with Christ and the church through hospitality, fellowship, belonging, and encouragement.</i>
	Support Ministries	<i>freeing other people, leaders, and ministries from practical concerns to keep focused on their ministry goals.</i>
	Teaching Ministries	<i>sharing God's truths in a way that is engaging and understandable.</i>
	Student Ministries	<i>assisting our Middle School or High School Ministry Staff by serving, teaching, or volunteering.</i>
	Children's Ministries	<i>assisting our Children's Ministry Staff by serving, teaching, or helping with VBS or other activities.</i>
	Life Group Ministries	<i>hosting, leading, or facilitating a group of believers as you each live out your lives.</i>
	City Ministries	<i>working and praying for the renewal and flourishing of our city.</i>
	Recovery Ministries	<i>creating spaces and community for those struggling to heal from loss, addictions, and difficulties.</i>
	Homeless Ministries	<i>volunteering with our Local Outreach Ministry to provide meals or services for individuals experiencing homelessness.</i>
	The Maker's Center	<i>sharing hope for a brighter future in this life and eternity by teaching, encouraging, and loving the hurting on Charleston's West Side.</i>
	Global Outreach Ministries	<i>traveling around the globe, writing to our global partners, or helping with Bible Center's Mission Sundays.</i>

Round table discussion:

- Share some of your answers with each other.
- Talk about BC Central and how to update your profile.

Concluding Thought - Live out your unique gifting!

Ephesians 2:10 - Uniquely and beautifully made with a distinct mission and purpose.

Next Steps

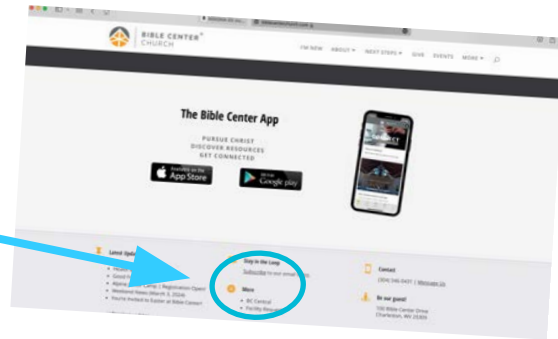
Today was step one. We helped you identify your spiritual gifts and some of your passions. For some of you this is all you needed and wanted and you are ready to go. For others, you may want to dive a little deeper into this process...

- Participate in our 4-week follow-up groups
- Grow & Multiply - Are you in a group?
- Core Classes
- Future Lead Groups

Edit Your Spiritual Gifts on BC CENTRAL

Navigate to BC Central Through Our Website or App

1. Through the website:
 - a. <https://BibleCenterChurch.com>
 - b. Scroll almost to the bottom of the page.
 - c. Click the **BC Central link**.



—OR—

2. Through the App:
 - a. Open the Bible Center App.
 - b. Tap **“More”** at the bottom.
 - c. Scroll to the bottom, and tap **“Access Your BC Central Account.”**

Then Access Your Profile

1. **Log in.** If you don't have a login, choose “Request Account.” (Note: Account creation is manual, so you will not necessarily get your email immediately. If needed, contact Jessica: jvoncris@BibleCenterChurch.com)
2. Click on your **profile picture** on the top right.
3. Click **“Edit Profile.”**
4. Scroll down almost to the bottom. You will see **“Passion and Spiritual Gift #1, #2, and #3.”**
5. Type in your Passion sentence.
6. Choose your top 3 spiritual gifts.
7. Click **“Save”** on the top right.



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100 BIBLE CENTER DRIVE | CHARLESTON, WV 25309
@BIBLECENTER | (304) 346-0431 | BIBLECENTERCHURCH.COM